

IBEW

Orange County Electrical Workers - Local 441



Second Quarter 2006

Business Manager's UPDATE

by Doug Chappell

Dear Brothers and Sisters:

I hope you are just as proud of our Local Union as I am. Because of your hard work and professional attitude, our workforce is highly respected in the Industry. Our contractors are picking up more work because of our flexibility and organizing tactics. Morrow Meadows just picked up a large residential mixed-use project at over 100,000 man-hours. This is a project that Helix Electric tried very hard to get. With your help, we will hit that job hard and show the developer what union electricians can do. This project is mixed use with parking structures, so it will employ Inside

Wiremen and Apprentices as well as Residential Wiremen. This will be a great opportunity for our apprentices to get some valuable experience.

Our overall work picture looks good for the next year or so, with hospitals and water district work employing most of our work force. We are also going after the retail market, which is where we need to improve. The non-union dominates that work. We are planning to use an

area-wide Agreement to go after those jobs. It allows full portability so our contractors can follow their customers with a crew that is familiar with those projects. That Agreement also allows the use of Trainees. We will treat them as pre-apprentices so they can be evaluated and hopefully become good apprentice candidates. If you have friends or relatives that want to try and see if this industry might work for them,

Continued, see Update, Pg. 7

ORANGE COUNTY PERFORMING ARTS CENTER EXPANSION LOCAL 441 ELECTRICIANS LEAVE MARK OF EXCELLENCE ON THIS CULTURAL LANDMARK

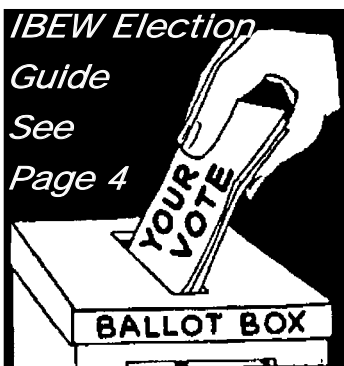


Slated to open in Fall 2006, this expansion will provide an extraordinary 2,000-seat concert hall, 500-seat multi-use theatre and an education center. When combined with the existing Center, the OPAC will become one of the largest and most versatile complexes in the nation dedicated to the arts. We are proud to be part of such a distinguished project.



MORROW MEADOWS CREW

(L-R) Jeremy Porter, Gilbert Esparza, Bert Enriquez, Don Roberts, Evan Owen, Simeon Daniel, James Murphy, Shane Levoit (Foreman), Jay Short, Bill Payne, Jerry Campos, Doug Barnett (Project Manager), Sergio Hernandez, Jose Partida, Jackie Robinson, Jr., Mike Torrez, Jason Stewart (General Foreman), Dan Boydston, Ken Van Wie, Eric Sutherland. Not pictured: Foremen Tim Multhaupt and Dave Matus.



LOW VOLTAGE NEWS

By John Schuck

The integrated structured cabling market is revving up – don't get left in the dust!

We are seeing a tremendous expansion in the integration sector of our market. Our contractors are reorganizing their marketing focus to include integration for multiple IT systems. There is a growing need from customers to have a full-service technology contractor. As technologies continue to converge, our contractors are evolving to install all types of intelligent systems. Customers are looking to integrate a variety of different technologies, such as a voice/data network together with their security system, building automation system and wireless network. Everything is coming together across the IT data network.

The IBEW and NECA are dedicated to your training. We must not only sharpen our skills for the latest in cabling, but also the installation and programming of IT networks, fire alarm, camera and security access systems. There is a growing need for

us to be the best by supporting our contractors with the next generation of technology.

Also, to increase your own job opportunities, get your State fire alarm certification now! If you already have it, please be sure that we have a copy of your certification card on file here at the Union Hall. A recent survey I conducted revealed that all members with their fire alarm certification are currently employed; something to think about! You may pick up an application at the Hall or download one from our website—www.ibew441.org.

Prepare yourselves with training. Take the Cisco, Fire Alarm Certification, Security & Access Control classes at the training center. Contact the Electrical Training Trust @ (714) 245-9988 for more information.

The work picture is picking up as we near spring and summer. Several of our larger projects will be adding manpower in the coming weeks. If you are out of work, make sure that you are on the book and haven't rolled off, and don't forget to keep your dues current.

"BROTHERHOOD"

By Richard Samaniego

Somewhere along the way it appears that some members have forgotten what it means to be part of the International **Brotherhood** of Electrical Workers.

What is your idea of brotherhood? By definition, brotherhood means: "The bond between brothers, or an association of men united in some interest, work, etc." Nowhere in that definition do I see that you can treat your fellow brothers and sisters like a piece of meat with no regard for his or her humanity. No one deserves to be sworn at, harassed, or ridiculed while trying to do his or her job! I have a bone to pick with those of you who

choose to treat our brothers and sisters without the respect they deserve. These actions will not be tolerated.

For you hardheads out there, it's simple – treat your fellow brothers and sisters with the same respect you would expect from them. We all have a job to do, leave your attitude at home.

Let's not forget the first sentence of the declaration of the IBEW. It states, "**Our cause is the cause of human justice, human rights, human security.**"

Harassment comes in many different ways. If you feel you are being harassed, let this office know immediately.

We are professionals, so please act accordingly.

RESIDENTIAL WORK - UCI STUDENT HOUSING JOB WINDS DOWN - By Abe Meda



APOLLO CREW AT JOB PEAK (Nov. '05)

The Apollo Electric student housing job at UCI is winding down. The success of this project can be attributed to the outstanding efforts of our organized residential hands working as part of a mixed crew with our Inside Wiremen, under the supervision of General Foreman Steve Windsor. We would like to thank and congratulate all our members working on this project for a job well done!

We look forward to more residential/mixed crew work manning up the beginning of summer. Walton Electric will have a job in Anaheim, United Electric in Buena Park, and MacFarlane in Garden Grove.

GOVERNMENT AT EVERY LEVEL CAN IMPACT OUR LIVES

By Doug Mangione

On June 6th we have the California Primary Election, which gives us the opportunity to decide which candidates will represent our parties and face-off in the General Election in November. We do not have an open primary system, so you can only vote within the party you are registered in. If you are not registered within a specific party, you can ask for the ballot of another party at your polling place.

All elections are important for us. Politics at every government level impact the way we do business and can definitely affect our potential for work and our work environment. The ABC and other business groups are getting more effective and more organized against us. Issues such as prevailing wage, apprenticeship standards, minimum wage, health care requirements, overtime, and defined benefit pension plans are under attack at **all levels of government**, and we need labor friendly candidates in place to fight for us. These battles aren't fought at the State and Federal level only. They are fought on school boards, special district boards such as water and sanitation districts, city councils and county board of supervisors. All of these elected officials have control over public works projects

and other construction work within their jurisdictions.

In order to get labor friendly elected officials, all of us need to take an active part in the political process. As a group and individually, we can help with donations and with volunteering our time. Big business outspends us, but we have more people power and our voter-to-voter contact is very effective. Politicians value our volunteerism just as much, if not more than, our money. So, volunteer some of your time to do phone banking and precinct walking and you will help all of us win.

If you are not yet registered to vote or need to re-register because you have moved or want to change party affiliation, **please do so immediately**. If you will not be able to go to the polls on June 6th, request your absentee ballot now. To assist you, we've included the websites and phone numbers of county election officials on page 5.

All of us need to get informed and get involved, especially within our own cities and communities, but at the very least, *please get out to vote!*

"It is the duty of every citizen according to his best capacities to give validity to his convictions in political affairs."

Albert Einstein, 'Treasury for the Free World,' 1946

STEEL IS UP AT UCI MEDICAL CENTER PROJECT



Until recently, the construction work at UCI Medical Center's new university hospital was barely visible to people driving by on City Drive and Chapman Avenue in Orange.

During the past couple months, however, the project is beginning to take

shape with large uprights of steel emerging from the huge subterranean foundation. Already, 19,000 cubic yards of concrete have been used to form the foundation. **Our Sasco hands on the job have already laid more than seven miles of conduit in the basement alone.** A total of 5,500 tons (11 million pounds) of steel will be used to build the seven-story tower. Estimated completion date of this \$371 million dollar project is early 2009.



SASCO CREW AT UCI MEDICAL CENTER

(L-R) Front row: Dan Alberts, Tony Herman, Brian Tobin, Anthony Robles, Glenn Lanksbury, John Jaksha. Back row: Bret Raus (General Foreman), Danny Paulsen, Randy Durham (Superintendent), Fred Roberts (Foreman).



Feeder conduit for electrical room switchgear

2006 Election C

PRIMARY ELECTION

JUNE 6, 2006

CANDIDATES AND PROPOSITION

RECOMMENDATIONS

IBEW LOCAL UNION 441

ORANGE COUNTY CENTRAL LABOR COUNCIL, AFL-CIO

*These recommendations will best serve the
interests of Working Families.*

GOVERNOR

Phil Angelides

LIEUTENANT GOVERNOR

John Garamendi

ATTORNEY GENERAL

Dual: Jerry Brown, Rocky Delgadillo

SECRETARY OF STATE

Debra Bowen

CONTROLLER

Bill Lockyer

TREASURER

Joe Dunn

INSURANCE COMMISSIONER

Cruz Bustamante

SUPERINTENDENT OF PUBLIC

INSTRUCTION

Open

STATE BOARD OF EQUALIZATION

District 1: **Betty Yee**

District 2: **Open**

District 3: **Open**

District 4: **Dual—Judy Chu, Jerome Horton**

U. S. SENATE

Dianne Feinstein

U. S. HOUSE OF REPRESENTATIVES

39th

Linda Sanchez

40th

Florice Hoffman

42nd

No endorsement

44th

Louis Vandenberg

46th

Jim Brandt

47th

Loretta Sanchez

48th

Steve Young

CALIFORNIA STATE SENATE

34th

Tom Umberg

35th

Larry Caballero (D),

Tom Harman (R)

38th

No endorsement

CALIFORNIA STATE ASSEMBLY

56th

Tony Mendoza

60th

Van Tamom

67th

**Ray Roberts (D),
Diane Harman (R)**

68th

John Paul Lucas

69th

Jose Solorio

70th

Mike Glover

71st

Charlie LaChance

72nd

John MacMurray

73rd

Kimberly Clark

SUPERIOR COURT JUDGE:

COUNTY OF ORANGE

Office 4: **Sheila Hanson**

ORANGE COUNTY BOARD OF SUPERVISORS

District 2: **David John Shawver**

District 4: **Rosie Espinoza**

Guide

STATE PROPOSITIONS

PROP. 81 - RECOMMENDATION: YES
 CALIFORNIA READING & LITERACY
 IMPROVEMENT & PUBLIC LIBRARY
 CONSTRUCTION & RENOVATION BOND ACT OF
 2006.

PROP. 82 - RECOMMENDATION: YES
 PRESCHOOL EDUCATION. TAX ON INCOMES
 OVER \$400,000 FOR INDIVIDUALS; \$800,000
 FOR COUPLES. INITIATIVE CONSTITUTIONAL
 AMENDMENT AND STATUTE.

DATES TO REMEMBER

May 22, 2006	Last day to register
May 30, 2006	Last day to request absentee ballot
June 6, 2006	Election Day!

ELECTION OFFICIALS

Orange County
www.ocvote.com
 (714) 567-7600

Los Angeles County
www.lavote.net
 (800) 815-2666
 (562) 466-1310

San Bernardino County
www.sbcrov.com
 (909) 387-8300

Riverside County
www.voteinfo.net
 (951) 486-7200

State
www.ss.ca.gov
 (916) 653-6814



**Your Vote
 Counts!
 Get Out and
 Vote!**

OTHER RESOURCES

www.smartvoter.org

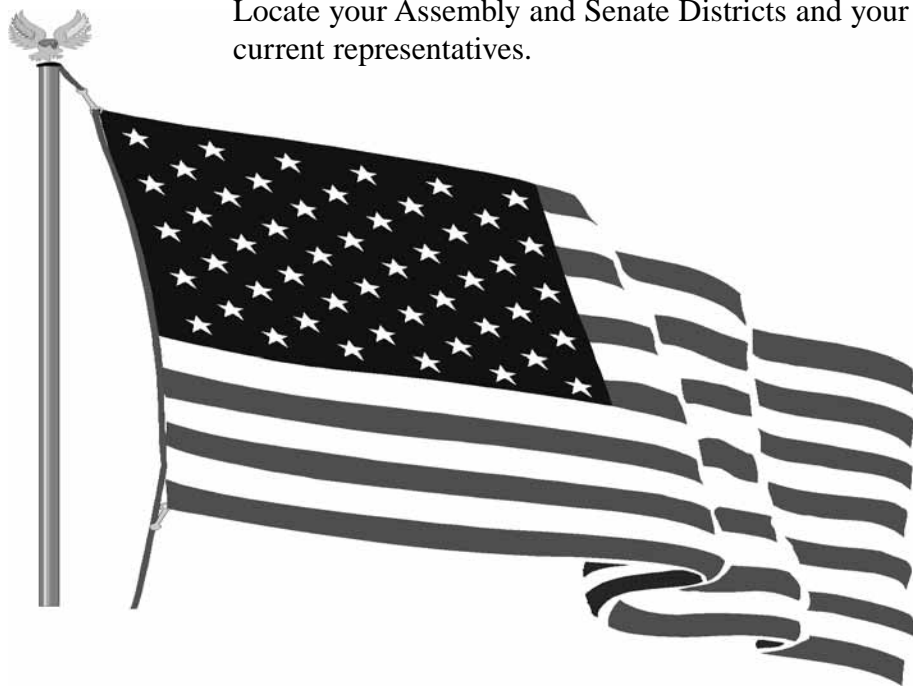
This website, sponsored by the League of Women Voters is a one-stop shop for helpful voter information! You can find out what district you're in, see all the races for your particular ballot/city, register to vote, request an absentee ballot, etc. Be sure to check it out.

www.calaborfed.org
 California Labor Federation AFL-CIO

www.sbctc.org
 State Building Trades

www.assembly.ca.gov
www.sen.ca.gov

Locate your Assembly and Senate Districts and your current representatives.





New Arrivals - Congratulations to the following 441 Families:

Lee and Frances Wolfe, proud parents of Adam, born October 26, 2005.

Mark and Socorro Dust, proud parents of Dillon Pablo, born January 14, 2006.

Anthony and Cecilia Villanueva, proud parents of Anyssa Page, born January 23, 2006.

Jason and Hanh Lam, proud parents of Aidan Thoai, born February 9, 2006.

Mike and Jennifer Ciancanelli, proud parents of Cameron Tyler, born February 6, 2006.

Dan and Susan Bates, proud parents of Matthew, born February 12, 2006.

Jay and Julie Foreman, proud parents of Justin Lee, born February 14, 2006.

John and Yer Veloz, proud parents of Ariella Zer, born March 17, 2006.

Arthur and Geisella Hernandez, proud parents of Giovanni Marcell, born April 4, 2006.

Michael and Katrina Christensen, proud parents of Jacob Samuel, born April 8, 2006.

Juan and Jennifer Salazar, proud parents of Jennalyn, born April 16, 2006.

James and Lupe Lopez, proud parents of TWINS -- James Henri and Emma Analise born April 25, 2006.

Bernie and Carol Arreola, proud parents of Ava Elena, born April 28, 2006.

Note: If you have a new addition to your family, please contact the Hall so we may include your happy news in our next Newsletter.

ACTIVE MILITARY DUTY

We are happy and very grateful to **WELCOME HOME Brothers Charles Elliott and Brian Kish** who have returned from active duty. We continue to send our best wishes and prayers to **Brother Scott Courtright**, who is still serving on active duty.

IN MEMORIAM IN MEMORIAM
IN MEMORIAM IN MEMORIAM

Our sincere condolences go out to the family and friends of our dearly departed Brothers. They will truly be missed.

EARL "STRETCH" FRYSSINGER, 84, passed away on January 14, 2006. Brother Fryssinger was initiated on February 5, 1957. He is survived by his daughter, Karen Anderson, and son, Brian. (#926)

ALVIN F MINOR, 87, passed away on February 25, 2006. Brother Minor was initiated on December 1, 1946. He is survived by his daughter, Linda Forsyth. (#927)

JEFFREY YOUNG, 41, passed away on March 23, 2006. Brother Young was initiated on September 7, 2005. He is survived by his wife, Gina. (#928)

WILBER T. SMITH, 70, passed away on April 11, 2006. Brother Smith was initiated on February 1, 1956. He is survived by his wife, Sue Ann. (#929)

JOSEPH W. CAMPANELLA, 85, passed away on April 16, 2006. Brother Campanella was initiated on August 1, 1954. He is survived by his sons, Michael and Stephen. (#930).

IMPORTANT PHONE NUMBERS

Local 441 Main Office	(714) 939-3131
Local 441 Dues Office	(714) 939-3140
Apprenticeship Office	(714) 245-9988
American First Credit	(800) 290-1112
Union	
Health & Welfare	(800) 748-6417
Administrator	x4446
I.O. Pension Office	(202) 728-6206
Local Pension Office	(800) 824-6935
MassMutual Financial	(800) 743-5274
N.E.B.F.	(301) 556-4300

ON THE ORGANIZING FRONT

By David Lawhorn

Local 441's Organizing Department is in high gear with the recent addition of Claude "CJ" Johnson covering the ground in South Orange County, Abe Meda covering North Orange County and residential jobs, and myself covering the Central part of the County around Irvine and Newport Beach. In addition, I am continually meeting with non-signatory employers to discuss the benefits of becoming signatory. John Schuck is covering the Low Voltage/Sound work as Business Representative and Organizer, along with setting up meetings with non-signatory employers in the VDV Industry.

Organizing is a crucial part to the success of all Locals throughout the Country. We must continue to talk with unrepresented workers and non-signatory employers about the benefits of becoming union. Every member must be willing

to help in some way to accomplish our goals. Do you know an unrepresented worker or employer, and if so, have you talked to them? Try to answer their questions about the union if you can or refer them to the Organizing Department here at the hall for answers. Better yet, if you provide us with their names and contact information, we will contact them and set up a meeting to answer their questions and concerns face-to-face.

As a skilled IBEW electrician and proud member of this Local, you are the direct link to those workers out there who need representation. Share the wealth and we will all prosper in the long run.

Welcome New Contractors

Adaptive Controls
A/V West Sales
Assured Electric
CE Contracting
O'Neill Electric
Pacific Electric Construction
Power Electric
Stout & Burg Electric
Thorp Electric

UPDATE, *Continued from page 1*

send them down to the Hall to sign up.

With your continued help and understanding, we will be successful in recapturing more of the work in Orange County. The more market share we capture, the better we will look at the bargaining table. The employers will recognize that we are the most productive and professional work force in the Industry.

At the last 9th District Progress Meeting Local 441 was given an award for Organizing. Our growth was 2nd overall in the 9th District. Congratulations to our organizing staff! We should be able to continue at that pace, but our emphasis is on signing new contractors. With all of the programs we have in place, the non-union employers are beginning to look at us as a positive option. In order for them to sign an agreement with us, it has to make good business sense. The top-notch contractors in this Industry are the ones that have remained union so it must be a good business decision. Along with our organizing, we must continue to retain these loyal union shops and understand their issues and needs.

In closing, I am very pleased to report that one of our very notable jobs – the Orange County Performing Arts Center



Performing Arts Center
Looking up at balconies inside Concert Hall

expansion in Costa Mesa is progressing very well and is expected to be finished in the Fall. Rob Meadows of Morrow Meadows came into my office recently and told me how proud he is of our work force, along with the Supervision, on a very complicated and unusual job. This project is one for us to be especially proud, since it was built under a project labor agreement using all union labor. The developers realized that they were going to need a quality, professional work force and that's exactly what they got. To all Local 441 hands on this job, you have made us all proud – congratulations on a job well done!

In unity,

Doug Chappell

LOCAL 441 OFFICER UPDATE

We've had some changes since our elections in June '04; current Officers are:

**PRESIDENT
Chuck Downing**

**VICE-PRESIDENT
Howard Autrey**

**RECORDING
SECRETARY
David Ruhland**

**TREASURER
Mike Gale**

**EXECUTIVE BOARD
Mark Baker
Ken Bock
Rick Chappell
Mark Gatlin
Steve Vasquez**

**EXAMINING
BOARD
Fred Mulder
Neal Lauzon
Jim O'Connor
Chris Salorio
Fred Young**

NEWS & NOTES



GENERAL MEMBERSHIP MEETINGS: First Wednesday of each month at 5:00 p.m.

RETIREES CLUB meets on the first Wednesday of each month alternating between the Union Hall and Katella Grill. Odd months the meetings are held at the Hall at 9:00 a.m. Even months the meetings are held at 9:00 a.m. at Katella Grill, 1325 W. Katella Avenue, Orange.

ON DISABILITY? Don't forget to freeze your health and welfare hours! If your Doctor puts you on disability, you must notify the Health & Welfare Administrator immediately at (800) 748-6417 x4446, to have your health & welfare hour bank frozen. Failure to do so may result in a loss of medical benefits.

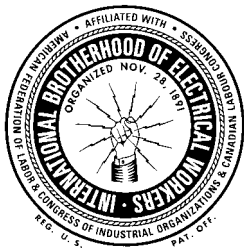
HATS & NEWLY DESIGNED BEANIES AVAILABLE AT THE UNION HALL. Hats are \$15.00; beanies \$10.00.

RE-SIGN shall be required once each month. Re-signs by mail, fax, or e-mail must be RECEIVED by the Business Office no later than closing time (4:30 p.m.) on the last working day of the month (NO EXCEPTIONS). Fax (714) 939-3132. Email resign@ibew441.org.

THREE STRIKES REMINDER: Registrants will be allowed two refusals without penalty, but will be rolled completely off the Book after the third refusal. To be eligible for Referral after being rolled off, you will be required to re-register in person, signing at the bottom of the Book.

Save the Date

Family Picnic will be held
Saturday, September 23, 2006



Local Union 441, IBEW
www.ibew441.org
309 N. Rampart, Ste. M
Orange, CA 92868

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